

I want to ... be financially independent and **secure**

To ensure that staff members are remunerated competitively, salaries are benchmarked and reviewed yearly.



Pritash Ramadeen
Electronics engineer

I want a ... flexible, balanced **work life**

The CSIR understands the importance of a healthy balance between work and life and supports staff in all facets: from providing an onsite crèche, to sports facilities and social clubs.



Khonzi Hlope
Aeronautical engineer

I want to ... be at the cutting-edge of **scientific exploration**

A staff complement of about 2 300 include some of the top technical and scientific minds in the country.



Raveesa Ahmed
Mechanical engineer

What do YOU want from a career?

Choosing the right career is a critical step in life. Your career choice will determine where you go, what you learn, who you meet. It will allow you to unleash your full potential and live out your passions.

So, when faced with the task of choosing your career path, you have to ask yourself: What do I want from a career? What do I expect? What am I looking for in an organisation?

Go ahead, ask yourself, what is it that YOU want?

For more information visit: <http://www.csir.co.za/recruitment/>

I want to ... develop my **career** and be the best I can be

At the CSIR you'll find a corporate culture committed to developing, rewarding and recognising staff.



Angela Dudley
Laser researcher

I want to ... travel and participate on the **science** stage

The CSIR provides staff with the opportunity to exchange places with researchers in other organisations, locally or abroad.



Ralf Globisch
Computer scientist

I want to ... make a **difference** in people's lives

Our diverse projects have touched thousands of lives, improved health and living conditions, eased suffering and created economic opportunities.



Joyce Baloyi
Science support

CAREERS at the CSIR

The Council for Scientific and Industrial Research (CSIR) is a leading scientific and technology research organisation, implementing projects throughout Africa and making a difference in people's lives. But to achieve these goals, highly skilled people are required - which is why we are always looking for bright, passionate people to embark on this journey with us.

The CSIR focuses its research efforts in diverse arenas, which means that staff members have a range of multidisciplinary fields in which they can involve themselves. The organisation employs scientists, researchers and engineers, as well as staff to support the science base in disciplines such as human resources, communication and training. The CSIR's main site is in Pretoria, while it is represented in other provinces of South Africa through regional offices.

So, if you are passionate about science, about braving new frontiers; if you are



FOCUS areas

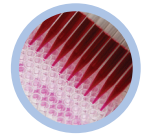
The generation and application of knowledge reside at the core of the CSIR. This takes place in research impact areas such as energy, health, the built environment, natural environment, industry, defence and security, and enabling technologies such as materials, lasers, space science, ICT and world-class research infrastructure.

Emerging research areas:

These are areas of science, explored by the CSIR, that could be unique to local circumstances or successful internationally and need to be established for local competitiveness. Examples include nanotechnology, synthetic biology and mobile autonomous intelligent systems.



Energy



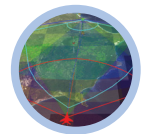
Health



Natural environment



Built environment



Defence & security



Industry

HOW do I ...

... apply for a CSIR bursary?

The CSIR bursary programme provides financial support to tertiary students with a view to permanent employment at the CSIR.

Who can apply?

Full-time BSc or BSc honours students, not currently permanently employed at the CSIR or any other organisation, are eligible to apply for a bursary. To be considered, the minimum requirement is a 65% average at the current level of study.

How do I apply?

Calls for bursary applications go out once a year. Unfortunately, no unsolicited applications are considered. Visit the CAREERS section of the CSIR website to see whether the call for application is open, and apply online.

Bursary information: Nokuthula Zama, (012) 841 3256, nzama@csir.co.za

CSIR call centre TEL: +27 12 841 2911

EMAIL: query@csir.co.za

CSIR

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